

IQAC Annual Report

(2011-12)

BHARAT COLLEGE OF COMMERCE AND SCIENCE, BADLAPUR (W)

Members of the IQAC

Dr. Sunil Sharma, Principal	Chairperson
Ms. Neetu Kapoor, Vice-Principal	Coordinator
Mr. Bharat Saroopa	Management Nominee
Mr. Manoj Saroopa	Management Nominee
Mrs. K. Jaymeera	Administrative Staff Member
Ms. Savita Punjabi	Teaching Staff Member
Ms. Gulshan Miyagamwala	Teaching Staff Member
Ms. Vrushali Kulkarni	Teaching Staff Member
Ms. Priya Tawde, Coordinator, Dept. of I.T.	Teaching Staff Member
Ms. Jaishri Patil, Coordinator, Dept. of C.S.	Teaching Staff Member
Ms. Anju Ailsinghani, Coordinator, Dept. of B.M.S.	Teaching Staff Member
Mr. Madhukar Namdeo Zope	Local Area Representative
Mr. R.K.G. Bhalu Chettiar	Local Area Representative

Part A : The plan action chalked out by the IQAC in the beginning of the year towards Quality Enhancement and the outcome achieved by the end of the year.

S.No.	Plan of action	Outcome achieved
1	To introduce relevant need based courses	The college plans to seek the permission for the course of Masters in Commerce (M.Com.)
2	To conduct seminars and conferences	Four seminars were conducted during the year. 1) One day intercollegiate seminar on Economics of Environment 2) Inter departmental Seminar on: "A step ahead in the era of knowledge". 3) Seminar on "Qualitative Research for faculty development" 4) One day Seminar on "Quality Enhancement Measures in Higher Education"
3	To encourage faculty members to upgrade their academic / research qualifications	Two staff members are pursuing research leading to Ph.D. degree.
4	To motivate staff members to undertake research projects	Online Journal Episteme is started to develop and promote research attitude among staff members. One of the staff members is doing a minor research project on: "Technologies in Indian Bank and Customers' perception : An empirical study in Central Suburbs."
5	To make efforts to provide better infrastructure to match current needs.	Revamping of Computer Laboratory was undertaken to avail students with computer literacy. Access to library through open access system was introduced.
6	To sustain and enhance quality in all aspects of education	Students were provided with short term computer courses in Accountancy to give them better understanding of the subject. Library week was celebrated to inculcate the habit of reading among students. Reader's club was formed.

Part B:

1. **Activities reflecting the goals and objectives of the institution:**

- a. 04 Seminars / Conferences / Workshops have been organized by different departments of the college to discuss and deliberate on current issues and thereby enhance the qualities of teaching – learning process.
- Workshop on: **“Qualitative Research for Faculty Development”** by principal, Dr. M.R. Nair, Model College, Dombivili (East), District Thane.
- One day inter-departmental seminar on : **A Step Ahead to Knowledge Era**, with 15 presentations by teaching faculties on specialization of their subjects.
- One day inter-collegiate seminar on :: **Economics of Environment**, with more than dozen participations and eight paper presentations
- One day seminar on: **Quality Enhancement Measures in Higher Education for Faculty Development**, by Dr. Jaideep Sarangi, Associate Professor, Department of English, Jogesh Chandra Choudhary College, Calcutta University.
 - b. All the departments conduct regular class tests, seminars and presentations, so as to continuously evaluate the students. Question banks are provided and intensive teaching and remedial coaching are also conducted by all departments.
 - c. Value based education is an important aspect of the college activities. Various activities were organized in the college to impart value education among students by the NSS unit and various Associations (Annexure – V)

2. **New academic programme initiated (UG and PG):**

Department of Accountancy initiated a certificate course on Tally ERP 9.0 from 2nd January 2012 to 28th February 2012. 80 students of F.Y.B.Com. Class completed the course under the guidance of a specialized faculty appointed for the same Ms. Krishna Patel and Ms. Neetu Kapoor, head of department accountancy. This course was initiated to give practical exposure to computerized accountancy to fulfill the needs of industry and community at large.

3. **Innovation in curricular design and transaction :**

The college faculty is not directly related in curricular designing as curriculum is designed by University and followed at college level.

However, at college level students of F.Y. and S.Y. were provided with question banks to prepare for the examinations. They were also encouraged to prepare their own notes in the form of assignments given to them. Such assignments were assessed by the examiners and feedback was given. Students were given information, guidance and feedback about effective study habits and preparation for examination. Class tests were conducted regularly for T.Y.B.Com. students to evaluate and improve their performance for final examinations. The teachers of B.M.S. implemented the mentor system for T.Y.B.M.S. to improve their academic

performance. T.Y.B.SC. (Computer Science) students were provided with intensive and remedial coaching to improve their academic performance.

4. Inter-disciplinary programmes started:

Inter- departmental seminar was organized for sharing knowledge of different subjects taught by different faculties. The papers presented were on varied topics such as from Accountancy, Commerce & Management, Computers, Mathematics, Marketing, Biology and Hardware and Networking. This helped teachers to have basic knowledge about various subjects in different fields.

5. Examination reforms implemented :

- a) First year and Second year examinations are conducted by the college on behalf of the University as per credit grading and new examination rules.
- b) Third year examinations are conducted by the University. Periodical tests/Preliminary examinations were conducted by the respective departments. Some of the departments conducted more than one Preliminary examination to improve the performance of the students. The T.Y. students were guided regularly to improve the quality of their projects.
- c) Whole process of Examination work and results is computerized.
- d) Examination oriented Guidance Cell is started by inviting paper setters and moderators to guide and prepare students for examination.

Sr. No.	Name of the guest	College	Class	Subject
1	Mrs. Moni Alex	Smt. C.H.M. College, Ulhasnagar	T.Y. B. Com	Economics
2	Mrs. K. Anekar	P. D. Karkhani's College, Ambernath	T.Y. B. Com	Commerce-III
3	C. A. Vijayan Ramamoorthy	N. G. Acharya & D.K. Marathe College, Chembur	T.Y. B. Com	Direct and Indirect Taxation
4	Mrs. Mughda Bapat	Pendharkar College, Dombivli	T.Y. B.M.S	Guidance on viva-voice
5	Mr. Jayant Karkare	Dhyansadhana College, Thane	T.Y. B. Com	Financial Accountancy
6	Ms. Kiran Gurbani	R.K.T. College, Ulhasnagar	T..Y.B.SC. (C.S.)	.Net ASP - I

6. Candidates qualified: NET/SET

NIL

7. Initiative towards faculty development programme:

- 1) Vice-Principal Ms. Neetu Kapoor, Department of Accountancy is currently pursuing Ph.D. Degree in Commerce. She has also completed her Diploma in Certified Management Accountant (USA)
- 2) Ms. Savita Punjabi, Head, Department of Commerce is also pursuing Ph.D. Degree in Commerce
- 3) Ms. Anju Ailsinghani B.M.S. Co-ordinator, is pursuing post graduate diploma in Business Administration (HRM)
- 4) Library orientation programme was organized for faculty members regarding the use of WebOPAC

Teachers as conveners /resource persons:

Department of Accountancy

Vice-Principal Ms. Neetu Kapoor was invited as the guest speaker at Adarsh College of Commerce, Badlapur for the subject of Costing and Auditing (T.Y.B.Com). She was also invited at South Indian Education Society, Ambarnath as the guest speaker for the subject of Management Accounting (T.Y.B.Com)

Department of Commerce

Ms. Savita Punjabi, Head of Dept. was invited as the guest speaker at South Indian Education Society, Ambarnath for the subject of Marketing and Human Resource (T.Y.B.Com)

Department of Management

Ms. Anju Ailsinghani, BMS Co-ordinator was invited as the speaker at Bharat College of Commerce & Science, Badlapur for "Digital Reading"

Department of Computer Science

Mr. Santosh Korde, Ms. Usha Jadhav and Ms. Priya Tawde was appointed as external examiner by University of Mumbai for T.Y.B.Sc. (Computer Science) Examination.

Paper presentations:

- 1) Ms. Neetu Kapoor, Dept. of Accountancy, presented a paper on Forensic Accounting in the Inter-departmental seminar held in the college on 7th January, 2012.
- 2) Ms. Savita Punjabi, Dept. of Commerce, presented a paper on Health Management in the Inter-departmental seminar held in the college on 7th January, 2012.
- 3) Ms. Gulshan Miyagamwala, Dept. of Economics presented a paper on Suicides among Youths in the Inter-departmental seminar held in the college on 7th January, 2012. She also presented paper on Recession – Causes and Effects in the Inter collegiate seminar held in the college on 21st January, 2012.
- 4) Ms. Anju Ailsinghani, Dept. of Management Studies, presented a paper on Kiosk Marketing in the Inter-departmental seminar held in the college on 7th January, 2012.

- 5) Ms. Priya Tawde, Dept. of Information Technology, presented a paper on Cloud Computing in the Inter-departmental seminar held in the college on 7th January, 2012.
- 6) Ms. Jayshree Patil, Dept. of Computer Science presented a paper on Application of Mathematics in the Inter-departmental seminar held in the college on 7th January, 2012.
- 7) Ms. Usha Jadhav, Dept. of Information Technology presented a paper on Network Security in the Inter-departmental seminar held in the college on 7th January, 2012.
- 8) Mr. Santosh Korde, Dept. of Information Technology presented a paper on Operating System in the Inter-departmental seminar held in the college on 7th January, 2012.
- 9) Mr. Shrinivas Acharya, Dept. of Information Technology presented a paper on Blood Diseases in the Inter-departmental seminar held in the college on 7th January, 2012.
- 10) Mr. Ravindra Karandikar, Dept. of Commerce presented a paper on Consumer Protection in the Inter-departmental seminar held in the college on 7th January, 2012.
- 11) Dr. KrishnaChandra Jha, Dept. of Computer Science, presented a paper on Trade and Commerce in ancient India in the Inter-departmental seminar held in the college on 7th January, 2012.
- 12) Mr. Gopal Chanchlani, Dept. of Commerce presented a paper on Right to Information in the Inter-departmental seminar held in the college on 7th January, 2012.
- 13) Mr. Sandesh Tambe, Dept. of Management Studies, presented a paper on IFRS in the Inter-departmental seminar held in the college on 7th January, 2012.
- 14) Mr. Aniket Jadhav (Computer Lab In-charge) presented a paper on Computer Hardware in the Inter-departmental seminar held in the college on 7th January, 2012.
- 15) Ms. Vrushali Kulkarni, Librarian, presented a paper on E- books in the Inter-departmental seminar held in the college on 7th January, 2012. She has also presented a paper on 'Impact of E-Books in libraries' at state level seminar held at Swami Vivekanand College, Dombivli.

Teachers as participants:

- 1) Ms. Neetu Kapoor attended workshop on Credit Grading and Semester System at Pragati College, Dombivli on 14th June, 2011. She also participated in the Refresher Course in Accountancy at C.K.T. College, Panvel
- 2) Ms. Savita Punjabi attended one-day workshop on "Credit Grading and Semester System' at Pragati College, Dombivli on 14th June, 2011 and at R.K.T. College, Ulhasnagar on 29th June, 2011. She also participated in the Refresher Course in Commerce at R.A. Podar College, Matunga
- 3) Ms. Gulshan Miyagamwala attended a workshop on "Credit and Grading System" at P.D. Karkhani's College, Ambernath. She also attended a workshop on "Revised Syllabus of Business Economics" on 9th September, 2011 at Birla College, Kalyan and on "Revised Syllabus of Foundation Course" at JhunJhunwala College, Ghatkopar on 9th December, 2011.
- 4) Ms. Jayshri Patil participated in one-day University level seminar on "Challenges in Mathematics Education" organized by Department of Mathematics on 17th September 2011. She also attended workshop on Credit Grading and Semester System at Pragati College, Dombivli on 14th June, 2011.
- 5) Mr. Sandesh Tambe attended workshop on "Credit Grading and Semester System' at R.K.T. College, Ulhasnagar.
- 6) Ms. Vrushali Kulkarni has attended 2 days state level conference on "Academic Libraries in Electronic Era' at SNTD University.

8. Total number of seminars/workshops/Exhibitions conducted:

Sr. No.	Date	Seminar / Workshop / Exhibition	Details
1	19 th July 2011	Video lectures on motivation	Mr. Vijay Birajdar
2	31 st July 2011	Workshop on anti smoking	N.S.S. unit
3	8 th Aug 2011	Seminar on : How to be a smart investor	Bombay Stock Exchange and Consumer Guidance Society
4	23 rd Aug. 2011	Cyber Security	By Ms. Priya Tawde
5	27 th Aug. 2011	Exhibition of Eco Friendly Makhar	By Assistant Professor Ms. Gulshan Miyagamwala
6	21 st Sept 2011	Exhibition of Advertising Models	By Assistant Professor Ms. Savita Punjabi
7	21 st Sept 2011	Exhibition on Environmental issues	By Assistant Professor Ms. Savita Punjabi
8	22 nd Nov. 2011	Exhibition cum Competition on Best out of Waste	By Assistant Professor Ms. Gulshan Miyagamwala
9	28 th Nov 2011	Book Exhibition	Librarian Ms. Vrushali Kulkarni
10	30 th Nov. 2011	Seminar on job opportunities in animations	By Mr. Sanjeev Gondolia, chairman, 3D Dimensions
11	6 th Jan 2012	Workshop on : Uses of media in public relations – Bulletin Boards	By Ms. Anju Ailsinghani
12	9 th Jan. 2012	Seminar on Career in Computers	By NIIT
13	16 th Jan 2012	Project Exhibition of Application of Mathematics in real life	By I.T. and C.S. students.
14	11 th & 12 th Feb 2012	Workshop on : Development of entrepreneurship by hands on experience through B.S.D. (Bharat Super Dhamaka)	By BMS Students

9. Research projects

No Research projects were sanctioned in the year. However the college has undertaken the following research at local level.

- Research on Problems of Senior Citizens
- A comparative study of standard of living of two villages in Badlapur
- Survey conducted by BMS students by visiting Pragati Andh Vidyalaya and Sangopita : A shelter for child care

10. Patents generated, if any:

No patents were generated this year.

11. New collaborative research programmes:

NIL

12. Research grants received from various agencies:

NIL

13. Details of Research Scholars:

Following teachers are pursuing Ph.D.

- a) Ms. Neetu Kapoor, department of accountancy.
- b) Ms. Savita Punjabi, department of commerce.

Dr. Sunil Sharma, principal,

- 1) Mr. Dinesh Raghunath Borase
- 2) Mr. Nandkishor Damodar Sonar

14. Citation index of faculty members and impact factor:

NIL

15. Honors / Awards to the faculty:

Dr. Sunil Sharma : Honours and Awards:

- 1) **Award** by social organizations : Saaz & Awards, Dombivili
- 2) Award by Rotary Clubs of Dombivili and other social and cultural organizations.

Assistant Professor Ms. Gulshan Miyagamwala was awarded as outstanding teacher of the year by Bharat Friends Association, Thane.

Assistant Professor Ms. Savita Punjabi was awarded for 100% result in the subject of Direct & Indirect Taxation – T.Y.B.Com. by Bharat Friends Association, Thane

16. Internal resources generated:

Library: Fine Rs. 15113/-

Bharat Super Dhamaka : an entrepreneurial trade, commerce and management event. Generated sale amount of Rs.160000/- and profit of Rs.27000/-, Late fees of Rs.10000/-

17. Details of departments getting SAP, COSIST (ASSIST) / DST. FIST, etc. assistance/ recognition: NIL

18. Community services:

- a) Consumer guidance programme for Panna Junior College, was conducted.
- b) Computer literacy programme for schools in Badlapur was conducted by B.Sc. (I.T.) students on 9th December 2011.

- c) College premises is made available for Satsang to Radha Swami Sangh on every Sunday.
- d) Career guidance was provided to H.S.C. students by Ms. Jayshri Patil, department of mathematics.
- e) Rangoli competition for women residents of Badlapur was conducted on 8th March, 2012.
- f) Students of Bharat college, assisted Dhristi Hospital, in collecting the forms for eye donation after death. Around 200 forms were collected.
- g) N.S.S. Unit of the college distributed note books, clothes and sponsored one day lunch for the students of Shiv Bhakt Ashram Shala, Laveli, Badlapur on 26th December 2011.
- h) Campus placement drive of Infosys Ltd. , Infosys BPO and Wipro BPO was organized for students of all the colleges in Mumbai city.
- i) Local people were made availed of books and reading room facility.

19. Teachers and officers newly recruited:

The following assistant professors were appointed on Temporary/ad-hoc/CHB basis for unaided Courses:

Sr. No.	Name of the faculty	Subject	Nature of appointment
1.	Ms. Anju Ailsinghani	Management Studies	Ad-hoc
2	Mr. Sandesh Tambe	Management Studies	Ad-hoc
3	Mr. Shripad Bapat	Management Studies	C.H.B.
4	Mr. Vijay Birajdar	Management Studies	C.H.B.
5	Ms. Reshma Galani	Management Studies & B.Sc. (I.T.)	C.H.B.
6	Ms. Kiran Hardwani	Management Studies	C.H.B.
7	Mr. S.V. Daptardar	Management Studies	C.H.B.
8	Ms. Priya Tawde	Computer Science	Ad – hoc
9	Ms. Santosh Korde	Computer Science	Ad – hoc
10	Ms. Usha Jadhav	Computer Science	Ad – hoc
11	Mr. Shrinivas Acharya	Physics & Electronics	Ad – hoc
12	Dr. Krishnachandra Jha	Foundation Course	Ad – hoc
13	Ms. Kiran Gurbani	Project of Computer Science	C.H.B.
14	Mr. Munna Gupta	Computer Science	C.H.B.

20. Teaching – Non-teaching staff ratio:

No. of Teachers	:	Aided	Unaided	Total
Permanent		05	---	05
Temporary/CHB/Ad-hoc		02	07	09
Visiting Faculty		02	07	09
No. of Non-teaching staff				
	:			
Permanent		08	--	08
Temporary		---	01	01

Ratio 2.56:1

21. Improvements in the library services:**a) Library Automation:**

The functioning of library is automated with E-Granthalaya Software and was further enhanced with the following measures to facilitate library services and functions.

Article Indexing:

The article indexing of selected journals and magazines for articles search was further improved with inclusion of new journals subscribed during this year.

WEB-OPAC:

The new updated JAVA based web OPAC with multilingual search options was activated during this year.

b) Computer Training:

In-house training related to different modules of the E-Granthalaya Software was given to staff members.

c) Book Bank Scheme:

The Book-Bank facility was successfully continued during this year also. For effective implementation of this scheme separate budget was allocated and totally 109 new books were purchased. Under this scheme 12 students were benefited and 95 books were issued to students.

Toppers of all classes were given honours card to avail the facility of three books of their choice for the whole year.

d) Infrastructure:

The library infrastructure was further strengthened with additional storage facility for books and periodicals to provide better services to its users. This year the library purchased the following items:

Sr. no.	Items	Quantity
1	Steel Double Faced Library Stacks	3
2	Periodical display stand	1

e) Collection Development:

The acquisition of new books, audio-visual materials during the current year was focused on the purchase of books for various competitive exams, World's Best Seller books (fiction), English classics and inspirational books, etc. to enhance the quality of collection.

The collection of periodicals / journals also improved with the subscription of online journals of N-list covering various disciplines in Management and Commerce, arts and natural sciences.

f) Membership facility is available to alumni and localites of Badlapur

22. New books/journals subscribed and their value:

Book Bank Statistics (2011-2012) :

Total Students(B.C)	Books issued
12	95

Collection Development (2011-2012) :

	Number	Amount
Books	939	159347
Periodicals	16	29546
CDs/DVDs	65	Complementary with Magazine/Book

23. Courses in which student assessment of teachers is introduced and the action taken on student feedback:

Feedback was obtained by all departments from all the students. The said feedback was analyzed by the Head of the Department and corrective measures were implemented by the respective teacher

24. Unit cost of education:

The Unit cost of Education for the current academic year per student was as follows: (Unit cost = total annual recurring expenditure (actual) divided by total number of students enrolled)

- a) Including the salary component = 20,575/-
- b) Excluding the salary component= 5,483/-

25. Computerization of administration and the process of admissions and examination results, issue of certificates:

The College Office, especially administration and accounts, is fully computerized. Library automation process is completed. Examination section is fully equipped with

computerized system; it provides detailed mark-sheets to students on the date which is communicated by college to students and parents in advance.

26. Increase in the infrastructural facilities:

Construction of second floor with the total area of 2,288 sq.ft. has been completed.

27. Technology upgradation:

- a) 30 new computers were purchased.
- b) 01 LED monitor was purchased.
- c) 01 Projector was been purchased.
- d) All the computers are connected with internet.
- e) Licensed copy of necessary software were purchased.

28. Computer and internet access and training to teachers and students:

- a) The teachers as well as the students make extensive use of the computers for making power point presentations, preparing seminar papers and projects as well as for reference work by surfing the internet.
- b) Internet connections have been provided in various departments including Library and General Office. Internet access is available to the students in the computer lab.
- c) An open access system is followed for all teachers using the computer facility.
- d) Bharat Computer Academy, computer institute run by Bharat Friends Association provide Computer Training to staff free of cost and at concessional rate to students.

29. Financial aid to students:

- a) Concession in fees (full free ship / half free ship) is provided to the students falling under caste category.
- b) Facility of paying fees in installments is provided to needy and deserving students.
- c) All students are insured for accident under Group Insurance
- d) Teachers personally aid the needy students on the staff sharing basis for the payment of their admission and examination fees.
- e) For the meritorious and economically backward students books are made available by the college Library for one year under the Book Bank Scheme and issue of Scholar Card.
- f) Student welfare fund is created for poor and needy student.

30. Activities and support from the Alumni Association:

- a) Celebrated National day i.e. 15th August and 26th January by conducting community flag hoisting by alumni on behalf of Bharat college.
- b) They helped in inter collegiate activities through sponsorship and physical work
- c) They supported in the organization of blood donation camp and eye check up camp.

31. Activities and support from the Parent-Teacher Association:

- a) Parent – Teacher interaction is encouraged. Meetings with Parents particularly of final year students are addressed by the Principal, Vice-Principal and Head of the Department to motivate the students to put in sustained efforts to improve their academic performance.
- b) Heads of the Departments have interacted regularly with parents of students who have been irregular in attending lectures.

32. Health services:

- a) Blood Donation Camp was organized on 21st September, 2011 in the college with 100 donors.
- b) Other Health Awareness Programmes like Pulse Polio Immunization programme, AIDS Awareness programme, Anti Tobacco Day, Cleanliness Drive, Eye checkup and Dental checkup camps were organized.

33. Performance in sports activities:

Our growth in the field of sports has been consistent. The College has a well equipped gymkhana with adequate space and equipments. Our students participated in various competitions at different levels.

Performance of Students in Sports - 2011-2012

a) Chess

Degree College Chess (men) team participated at intercollegiate chess competition held at Joshi Bedekar college, Thane.

b) Table Tennis

Degree college table tennis (men) team participated at inter collegiate table tennis tournament held at University Sport Pavilion, Marine Line, Mumbai.

Badminton (Girls & Boys)

Degree college badminton (Men & women) Team participated at Intercollegiate Badminton tournament held at University Sports Pavilion, Marine Line, Mumbai

c) Cross country (Girls & Boys)

Degree College Cross-Country (men & women) team participated at intercollegiate Cross Country competition held at Dr. Babasaheb Ambedkar College, Mahad , Dist Raigad. Girls team got 12th position.

d) Kabaddi (Boys)

Degree College Kabaddi (Men) team participated at Intercollegiate tournament held at Thane and got qualified for second round.

e) Volley Ball (Boys)

Degree College Volley Ball (Men) Team Participated at Intercollegiate volley ball tournament held at Navi Mumbai, Vashi.

f) Taekwondo

Mr. Ganesh Wajage qualified for second round of Intercollegiate Taekwondo Tournament held at Kalyan.

g) Half-marathon (Men & Women)

Degree College University Level Half marathon competition hosted by our college and Sarika Geed secured 9th position.

h) Athletics

Degree College Athletics Team (Men & Women) participated at Intercollegiate Athletics meet held at University Sports Pavilion, Marine Line, Mumbai.

i) Swimming

Degree College swimming team (Men) Participated at Intercollegiate Swimming Competition held at Girgaon Chaupati Swimming Pool, Mumbai

Other Highlights

1) Sarika Geed (F.Y.B.Com)

- Participated at state level cross-country competition held at Parbhani.
- Badlapur marathon 7th Place.
- Kalyan marathon 7th place.

2) Jyoti Mishra (F.Y.B.Com)

- Participated at state level cross-country competition held at Parbhani.
- Badlapur marathon 10th Place.

3) Deepshikha Mishra (F.Y.B.Com)

- District level cross Country Competition 4th place & Qualify for Division level competition.
- Badlapur marathon 9th Place.

4) Manisha Yadav (F.Y.B.Com)

- Badlapur marathon 8th Place.

5) Aniket Ambre (T.Y.B.Com)

- Badlapur marathon 9th Place.

34. Incentives to outstanding sportspersons:

- a) Students who represent the college in various sports are unable to attend classes regularly due to the demands of their training schedule and competitions. The teachers provide them extra guidance in their studies whenever required.
- c) Cash Prizes, Trophies, Medals, Track Suits, Appreciation Certificates etc. were given to deserving students.

35. Student achievements and awards:

Performance in academics for the year 2011-12

Class	Pass Percentage	
	Bharat College	University of Mumbai
T.Y.B.Com	81%	80%
T.Y. B.Sc (CS)	50%	55.34%
T.Y.B.M.S.	21.42%	68.46%

36. Activities of the Guidance and Counselling unit:

The college teachers shoulder the responsibility of Guidance and Counselling of the students. Vice-Principal Ms. Kapoor provides the career counseling to the students and Ms. Gulshan M. provides the personal counseling to the students

37. Placement services provided to students:

The college has a placement cell to provide jobs to the students. As a part of it, 2 reputed companies WIPRO BPO and Infosys BPO and Infosys Ltd. were invited for campus placement which gave placement to 02 and 70 students respectively.

38. Development programmes for non-teaching staff:

The members of non-teaching staff are continuously motivated to attend the training programmes regularly by making arrangements for their work schedule.

Non teaching staff were provided training how to use computers and zerox machines. They are taught and provided with internet facilities for surfing.

39. Healthy practices of the institution:

- a) Environment-friendly practices such as tree plantation Green Club.
- b) Increasing use of ICT in teaching learning process by accepting online projects to save papers.
- c) Fruit Club was formed to improve the health of teachers.
- d) Student volunteers are appreciated through certificates and small get together.
- e) Bharat college blog was created to solve online doubts of the students.
- f) Motivation for teachers to take up major and minor research projects.
- g) Financial assistance is provided to needy and deserving students.
- h) Various reputed institutes like NIIT, 3Dimensions, Speak well English Academy are entertained to promote valuable information transfer to the students and solving of their doubts make them ready to learn employment oriented courses.
- i) M.O.U. was signed with Jet King (Hardware and Net working institute) and 3 Dimensions to offer special concessions to our students.
- j) Inter-departmental activities are encouraged to foster holistic thinking.
- k) Reputed companies like Wipro, HDFC Standard Life and Infosys Ltd. had conducted placement drives in the college campus.
- l) The birthdays and the anniversaries of staff members are celebrated to maintain family like relationships in the college.
- m) Encouraged teachers for using gymkhana to keep them fit.
- n) College has a practice of giving farewell party to the final year students

40. Linkages developed with National/International, academic/Research bodies:

Signed MOU with Image and Jet King Hardware and Networking Institute to provide hardware courses in college premises at concessional fees

Collaboration with RBI Library whereby they donate weeded out Economics and other related books to our library

41. Any other relevant information the institution wishes to add:

- a) Started Bharat Computer Academy offering Certificate Course in Financial Accounting Tally ERP 9.0, Certificate course in Desk Top Publishing (DTP), Certificate course in Web Designing and MS-CIT at a very nominal fee.
- b) Hosted University Level Half Marathon 2011 on 10th October with 74 participants from different colleges.

- c) Celebrated Library Week from 28th November to 3rd December 2011 with series of lectures by eminent personalities to inculcate and develop digital reading among students..
- d) Online journal Episteme was launched and the process of obtaining ISSN number was initiated.
- e) Proposal for minor research grant by assistant professor Ms. Savita Punjabi was prepared for submission to university.
- f) Bharat Friends Association, management of the college celebrates Honours Day on 2nd August to honour students and teachers for their academic and co-curricular achievements.
- g) Dissemination of information about different research topics and research journals is regularly done by the staff secretary on the staff room notice board.
- h) The college has taken an initiative to install the bird nest in the college premises to regularly attract the birds for the rich tree cover. In all there are eight bird nest installed sponsored by the Cosmic Trust, a Dombivli-based NGO working in the field of natural conservation and eco-balance.
- i) The management students are trained practically to become successful young entrepreneurs by arranging BHARAT SUPER DHAMAKA – a two day sale of ladies garments at no profits no loss basis to provide the localities with the benefit of cheap and convenient shopping.
- j) The Blood donation camp was arranged with 100 donors for which continuous motivation was provided by short lectures by the NSS Program Officer and other teachers.

Part C: Detail the plans of the Department / Institution for the next year (2012-2013):

Infrastructure Development:

The college will be developing the infrastructure for providing auditorium, conference room, extra classrooms, departmental rooms, well furnished office and staff room, extended reading room facility and also to look after improvements in canteen facilities and to provide college with necessary security.

Recruitment:

The college will appoint qualified teaching staff, typist, clerk, security guard and others as per the need.

Research

The College will promote research by encouraging the staff members to apply for minor and major research projects. Staff members will be encouraged to publish research work. - Various resource persons from various research institutions and the industry will be invited to provide technical and industrial know how to the students and teachers.

Conferences, Seminars, Workshops

The staff members will be encouraged to attend conferences and workshops to upgrade their knowledge. The Departments will be encouraged to organize state, national and international level conferences, seminars and workshops.

Courses and Consultancy

To introduce more self-financing short-term / certificate courses to generate resources and to generate resources through consultancy.

Student Development

- a) To increase the placement of students through the Placement Cell.
- b) To implement programmes in the areas of Effective Study and Communication Skills.
- c) To conduct talks on health-related issues and Gender Awareness among students.
- d) To appoint career counselors for guiding the students.

Use of ICT

To promote continuing use of ICT tools in teaching-learning by staff and students.

Ms. Neetu Kapoor
Coordinator, IQAC

Dr. Sunil Sharma
Chairperson, IQAC

ANNEXURE – I

List of various activities conducted during the year 2011-2012

Sr. No.	Activity	Department
1.	Celebration of Guru Purnima	NSS, Management Studies & Cultural Association
2.	Cleaning of College Garden	NSS
3.	Annapurna Project and Food Fair	Management Studies
4.	Debate Competition on Corruption	Computer Science & NSS
5.	Workshop on Anti-Smoking	NSS
6.	Poster Competition on Corruption	NSS
7.	Workshop on 'How to be a smart investor?'	NSS
8.	Tree Plantation	NSS
9.	Survey of adopted area by NSS	NSS
10.	Anti-tobacco rally	NSS
11.	Flag Hoisting	NSS
12.	Presentation Competition on Cyber Security	Science Association
13.	Exhibition of MAKAR: eco-friendly Ganesh temple	NSS
41.	Participation of girl volunteers in 'Jaagar', a workshop on "Female Feticide" held in Pune	NSS
15.	Participation of volunteers (one girl and one boy) in the Leadership Training Programme at Karjat	NSS
16.	Blood Donation Camp	NSS
17.	Exhibition of Advertising Projects by S. Y. B.Com Students	Commerce Association
18.	Group Discussion	Computer Science and Information Technology
19.	Inter-class traditional dance competition 'Sajda'	Cultural Association
20.	Lecture by Anna Hazare Team on 'Corruption in India'	NSS
21.	Garbha	Cultural Association
22.	Two days District Level workshop on Disaster Management by District Collector – Thane.	NSS
23.	Participation of five volunteers in the University programme on Peace Day	NSS
24.	Presentation on Career Planning by TYBMS students	Management Studies
25.	Inter-collegiate Half-Marathon 21 kms. organized by the University of Mumbai hosted by the college	Sports
26.	Celebrated Mother's Day	Women Development Cell

27.	Environmental awareness day celebrated by organizing Rally and Poster competition	NSS
28.	Quami Ekta Week	NSS
29.	Lecture on 'Role of religion in Personality Development'	NSS
30.	Fashion Show	Cultural
31.	Quiz Competition	Commerce Association
32.	Book exhibition	Library
33.	Lecture on 'Reading for communication skills'	Library
34.	Lecture on 'Animation Technology'	Library
35.	Lecture on 'Importance of Reading'	Library
36.	Rally on International AIDS Awareness	NSS
37.	Lecture on 'New Age Reading Techniques'	Library
38.	Lecture on 'Book Reviews and reading habits'	Library
39.	Lecture on 'Reading in the digital age'	Library
40.	District Level Rangoli Competition	NSS
41.	Lecture on 'Vedic Educational System'	Library
42.	Elocution Competition sponsored by Forum of Free Enterprise	Commerce
43.	Video Lectures	Management Studies
44.	IT Literacy Day	Information Technology
45.	Participation of ten volunteers in Adventure Camp organized by Rotary Club, Ulhasnagar – Area Vangani	NSS
46.	Group Discussion on Networking Model	Science Association
47.	Mock Interview	Management Studies
48.	Tree Plantation	Management Studies
49.	Traditional Day	Cultural
50.	Chocolate Day	Cultural
51.	Management Games	Cultural
52.	Personality Contest	Cultural
53.	Bollywood Day	Cultural
54.	Gang Day	Cultural
55.	Seven days Residential Camp at Z.P. School, Mulgaon	NSS
56.	Participation in University level camp at Kotalwadi village, Neral.	NSS
57.	Career Seminar by NIIT	Commerce
58.	National Youth Day celebration	NSS
59.	Exhibition of Maths Projects	IT & CS
60.	Field Survey by students	Management
61.	Career Courses in Computers	Commerce
62.	Republic Day	NSS

Other Special Highlights:

- 1) The college has taken an initiative to install the bird nest in the college premises to regularly attract the birds for the rich tree cover. In all there are eight bird nest installed sponsored by the Cosmic Trust, a Dombivli-based NGO working in the field of natural conservation and eco-balance.
- 2) The management students are trained practically to become successful young entrepreneurs by arranging BHARAT SUPER DHAMAKA – a two day sale of ladies garments at no profits no loss basis to provide the localities with the benefit of cheap and convenient shopping.
- 3) The Blood donation camp was arranged with 100 donors for which continuous motivation was provided by short lectures by the NSS Program Officer and other teachers.
- 4) The placement drive by WIPRO BPO and Infosys was successful providing employment to 2 and 63 students respectively including the students of nearby and Mumbai colleges.